Performance Review Template

|  |  |  |  |
| --- | --- | --- | --- |
| Employee information | | | |
| **Employee name** |  | Department |  |
| **Job title** |  | Manager name |  |
| **Last review date** |  | Review date |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Employee performance | Strongly disagree | Disagree | Agree | Strongly agree | Comments |
| Employee achieves the objectives of the job |  |  |  |  |  |
| Employee meets the criteria for performance |  |  |  |  |  |
| Employee fulfills all the requirements of the job |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Job behavior | Strongly disagree | Disagree | Agree | Strongly agree | Comments |
| Employee helps other employees with their work when they have been absent |  |  |  |  |  |
| Employee helps others when their work load increases (assists others until they get over the hurdles) |  |  |  |  |  |
| Employee volunteers to do things not formally required by the job |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Employee potential | Maximized | Growth within function | Promotable in the long term | Promotable in the short term |
| How would you qualify the employee's potential? |  |  |  |  |



aihr.com

|  |
| --- |
| **Areas of excellence** |
|  |

[](https://www.aihr.com/platform/?utm_source=resource&utm_medium=resource&utm_campaign=templates&utm_content=templates)

|  |
| --- |
| **Points of improvement** |
|  |

|  |
| --- |
| **Additional comments** |
|  |

|  |  |
| --- | --- |
| **Employee signature** |  |
| **Reviewer signature** |  |



aihr.com

[](https://www.aihr.com/platform/?utm_source=resource&utm_medium=resource&utm_campaign=templates&utm_content=templates)